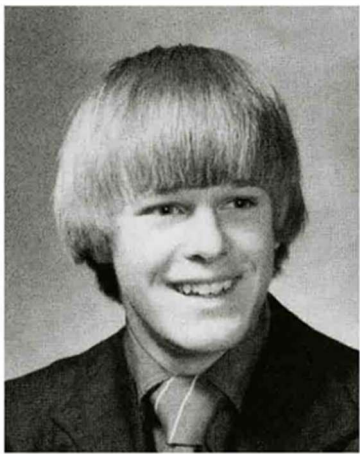
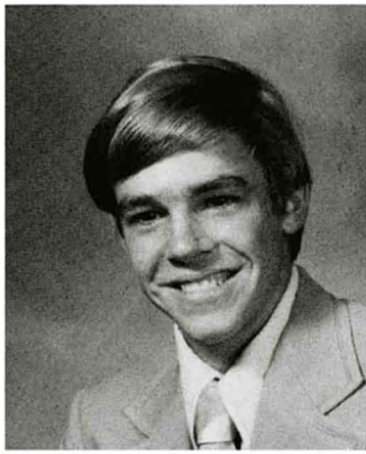
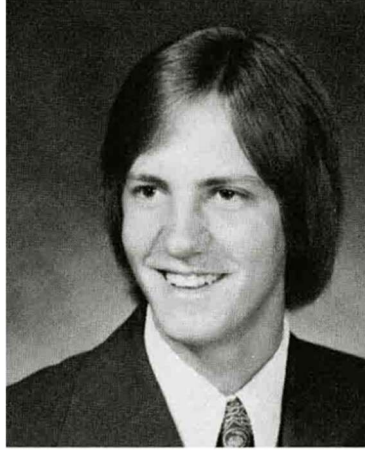




† Mr. Eric P. BEGEHR



† Mr. Paul D. BEHREND



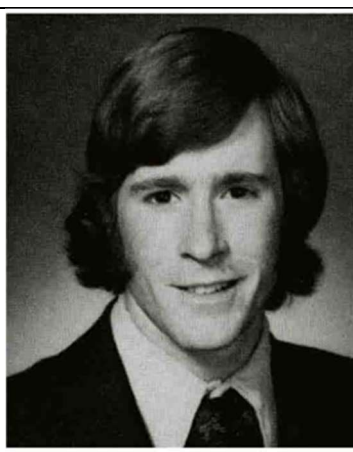
† Mr. Raymond J. BUESCHER



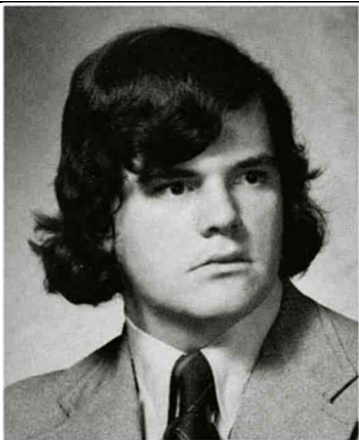
† Mr. B. Steven BUSSARD



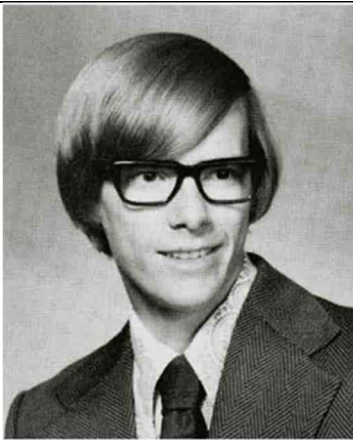
† Mr. Michael P. Conley



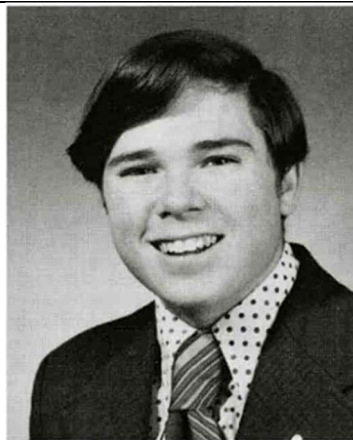
† Mr. James G. CUDA



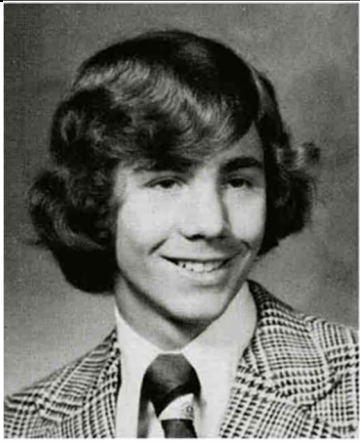
† Mr. Brendan J. DONOVAN



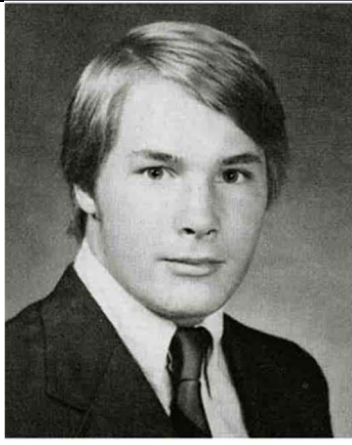
† Mr. Gregory R. FELIX



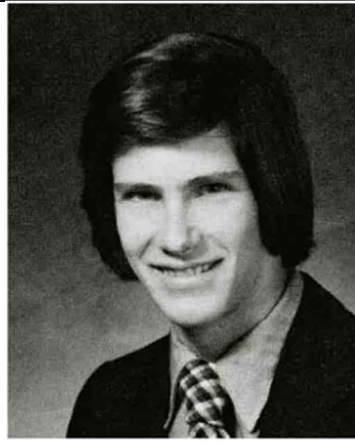
† Mr. Randall R. FLANNERY



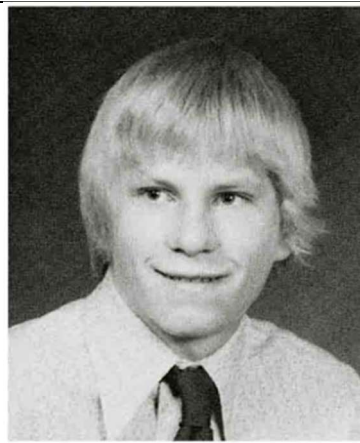
† Mr. Michael J. FOX



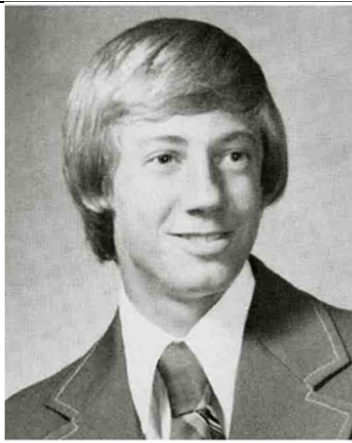
† Mr. Donald J. FRANK, Jr.



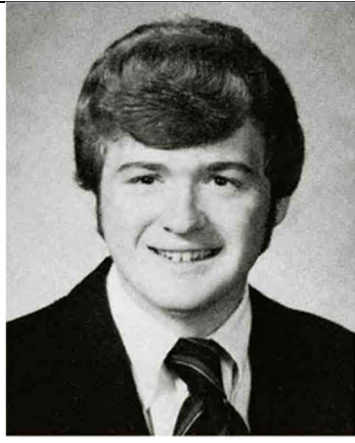
† Mr. Steven R. GREENFIELD



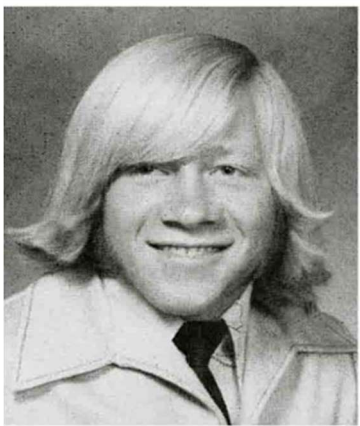
† Mr. Mark A. MAHER III



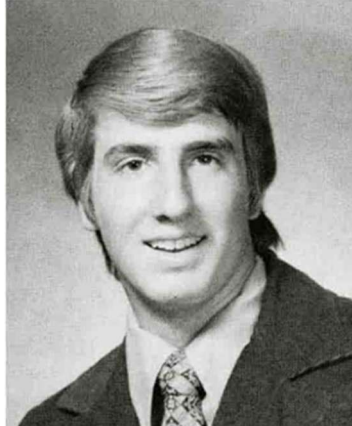
† Mr. Richard C. MENKE



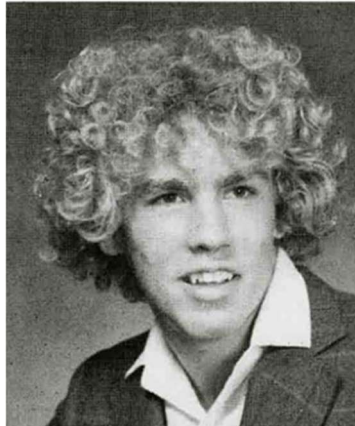
† Mr. Richard C. O'DONNELL



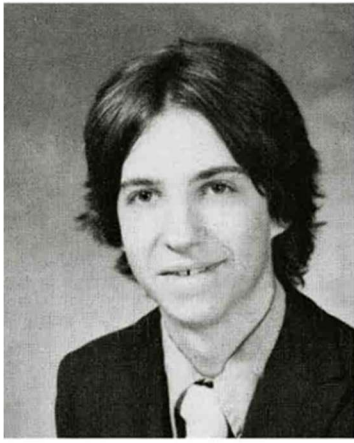
† Mr. Greg R. RUTER



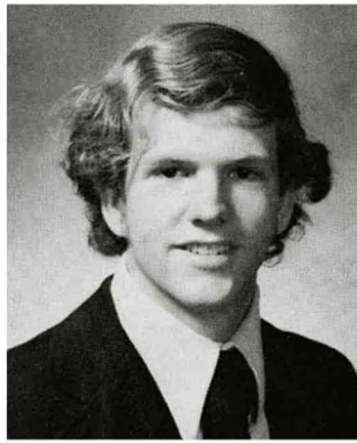
† Mr. Vincent E. SCHLUETER



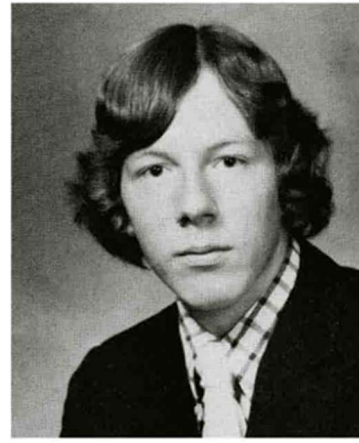
† Mr. James P. SEITER



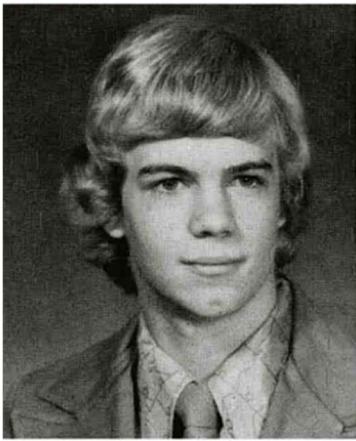
† Mr. Robert A. SHEANSHANG



† Mr. Gerry B. THIEMANN



† Mr. James P. UIHLEIN



† Mr. John D. VALENTINE